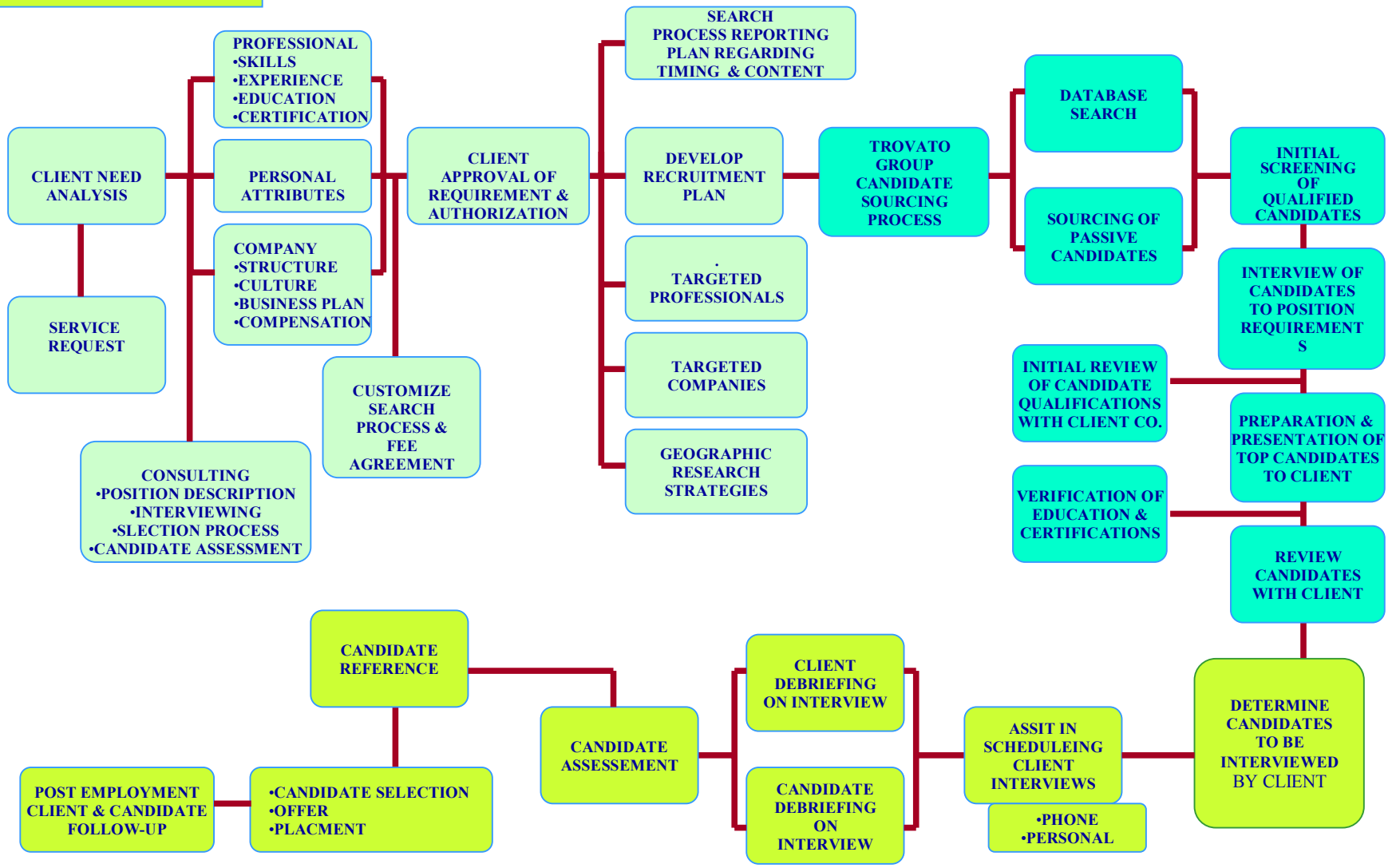


TROVATO GROUP, LLC

Executive Search Process

- I. DESIGN PHASE
- II. CANDIDATE SOURCING
- III. REVIEW SELECTION



* THE SEARCH DESIGN & SEARCH AGREEMENT DETERMINES THE SERVICE LEVEL PROVIDED TO THE CLIENT